



Trust Behaviour Principles

At the Alliance Schools Trust we are committed to fostering a positive, inclusive, and respectful environment across all our schools. Our behaviour principles are designed to support the development of a community where every student can thrive academically, socially, and emotionally. All Trust Schools have their own Behaviour Policy.

1. **Respect and Dignity:** We believe in treating every member of our community with respect and dignity. This includes respecting individual differences, promoting equality, and ensuring that everyone feels valued and heard.
2. **Safety and Well-being:** The safety and well-being of our students and staff are paramount. We are dedicated to creating a safe and supportive environment where everyone can learn and work without fear of harm or harassment.
3. **Responsibility and Accountability:** We encourage students to take responsibility for their actions and understand the impact of their behaviour on others. Accountability is key to personal growth and maintaining a harmonious school environment.
4. **Positive Relationships:** Building positive relationships is at the heart of our behaviour principles. We promote kindness, empathy, and cooperation among students and staff, fostering a sense of community and belonging.
5. **High Expectations:** We set high expectations for behaviour and conduct, believing that every student has the potential to meet these standards. We provide clear guidelines and consistent support to help students achieve their best.
6. **Restorative Practices:** When conflicts arise, we use restorative practices to resolve issues and repair relationships. This approach helps students learn from their mistakes and encourages a culture of forgiveness and understanding.
7. **Collaboration and Partnership:** We work in partnership with parents, carers, and the wider community to support our behaviour principles. Collaboration ensures that our approach is consistent and effective both within and outside of school.
8. **Kindness** – we believe that small acts of kindness can make a difference to everyone. Kindness costs nothing and enables all members of our community to feel treated as they would want to be treated themselves.

By adhering to these principles, we aim to create a positive and nurturing environment where every student can succeed and feel a sense of belonging.